Border Eagle

Laughlin Air Force Base, Texas ... Together we 'XL

"I hope to gain both

education and leadership

insight."

84th Flying Training

Squadron instructor pilot



"Air power is like poker. A second-best hand is like none at all – it will cost you dough and win you nothing."

-George Kenney

Vol. 50, No. 1 www.laughlin.af.mil Jan. 11, 2002

Base pilot selected for Air Force Intern Program

Compiled from staff reports

A Laughlin pilot is among 50 captains the Air Force selected Dec. 21 to take part in the 2002 Air Force Intern Program.

Capt. Michelle Pryor, 84th Flying Training Squadron Lizards Flight assistant commander, was chosen from 368 line and nonline officers considered for the program.

"I'm excited," said Pryor. "It is a great honor, and I am looking forward to participating in the program. I applied a long time ago and was hoping to participate, but I was surprised."

Pryor said she hopes to gain a lot

from the training she will receive.

"I hope to gain both education and leadership insight and also to learn a little bit about Air Force leadership and

> the decision-making processes that go on."

AFIP, in its eighth year, provides a unique opportunity for captains to - Capt. Michelle Pryor sharpen their leadership skills, according to Maj. Richard Young, Randolph Air

> Force Base AFIP and Professional Military Education Outplacement chief. "It's a fast-paced, 13-month

> > See 'Intern,' page 7



Capt. Michelle Pryor, 84th Flying Training Squadron instructor pilot, goes over flight plans with 1st Lt. Dennis Hargis, 84th FTS instructor pilot.

A cut above

Col. George Doran, 47th Flying Training Wing Vice Commander, slices and dices some Christmas turkey to serve to hungry airmen at the Chaparral Dining Facility Dec. 25. Various commanders and Top 3 members helped serve.

Military pay raise averages 6.9 percent

By Sgt. 1st Class Kathleen T. Rhem

American Forces Press Service

Service members will see an average increase of 6.9 percent in their January pay.

"It's the largest pay increase in 20 years," Navy Capt. Chris Kopang, Department of Defense director of compensation, said in a recent American Forces Information Service interview.

In general, officers will see their pay increase 5 percent, he said, and enlisted service members get a 6 percent boost in their pay beginning Jan. 1.

Several pay grades will see significantly larger increases.

"We have chosen to target the pay raise to certain pay grades that we feel need an extra boost because of retention

> needs," Kopang said. For instance, officers in grades O-3 and O-4 will receive 6 and 6.5 percent increases respectively.

Noncommissioned officers are also receiving larger raises, Kopang said, with the highest increases – up to 10 percent – going to the highest enlisted grades. Enlisted members in grades E-5 and E-6 will see an average 7.5 percent

See 'Raises,' page 7

the inside **Scoop**

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The 47th Medical Operations Squadron Commander discusses the meaning of values.

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A Laughlin airman assigned to the 47th Mission Support Squadron pleads guilty at court-martial.

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An Air Force navigator flies his final flight with his navigator son at Pope Air Force Base, N.C.

Sports and Health:

Base bowlers gear up to represent Laughlin at annual Air Education and Training Command bowling contest.

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IEWPOINTS



Commanders' Corner

By Lt. Col. Kathryn Hall

47th Medical Operations Squadron Commander

Defining values harder than it seems

ir Force core values have been conveyed to military members as desirable traits we should aspire to in our field of public service.

Values can be defined as "ideals, customs or institutions that arouse an emotional response." However, in looking at another definition of value, it is described as "to consider with respect to worth, excellence, usefulness, or importance."

Not surprisingly, both definitions convey value as a condition of high regard or importance. But what truly defines value is not easily extracted from the pages of a dictionary. In

fact, finding a concise description of the meaning of value may be equally as difficult as conveying the message that someone or something is truly valued.

On a daily basis we are continually exposed to information from an ever-expanding communication network. Knowing what information to extract or what will be of extreme value is again influenced by a multitude of factors. Perceptions, needs, timing and experience can all influence an individual's interpretation of value. Even more perplexing, each of these variable influences can also result in extreme differences in the

subjective definition of value. Time or even length of time of information exchange.

At one time or another, probably everyone has wished they'd placed more value on something or someone that seems much more valuable to them in later circumstances. We have all probably wished we'd listened a little closer, studied a little harder or simply appreciated an experience without distraction, long after the event passed us by.

See 'Values,' page 3

can relate to a specific time in one's life, time of occurrence of an event,

Staff writer The Border Eagle is published every Friday, except the first week in January and

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Advertising should be submitted to the Del Rio News-Herald, 2205 Bedell, Del Rio, TX, 774-4611. Advertising should be submitted by 4 p.m. each

Submissions can be e-mailed to: bradley.pettit@laughlin.af.mil timothy.stein@laughlin.af.mil

"Excellence – not our goal, but our standard."

- 47th FTW motto

FPCON Bravo

Laughlin is currently in Force Protection Condition Bravo. All people should remain vigilant and report suspicious activity to security forces at 298-5100.

Top Three Talk

By Tech Sgt. Sabina Wiener

47th Mission Support Squadron career enhancement NCOIC



Air Force life filled with great opportunities

Then I made the decision to join the Air Force full time, I had been a reservist at Kelly Air Force Base for three vears. The reason I went from Reserves to active duty was because the Air Force was changing its retirement plan. I also needed an excuse to move on.

I always knew I wanted to revert to active duty, but didn't know when. It was the right time and a perfect opportunity to do something different. I had just gotten back from Aviano, Italy, on my two-week duty in the Reserves, and I was sure I wanted to see the rest of the world and meet new people.

Sure, retirement plans were important, but at the time going overseas and having fun was what I wanted to do.

My goals and outlooks have changed a little since then.

I've grown to take real pride in

being a part of the Air Force and putting to work the skills I have learned through Air Force Professional Military Education and experience.

My supervisors had the greatest impact on my growing professionally throughout my career. The good supervisors have taught me the right ways to do things, especially when mentoring people (me for one), and how to deal with many situations in the military. The not-so-good supervisors have taught me even more, like what not to do and how not to handle certain situations.

During your military career, you will never stop growing professionally and learning, but only gain more knowledge and experience from others (no matter who you work with) and in your job with everything you do, every day.

Being in the military not only gives you experience and skills, opportunities to travel or meet people,

but also gives you opportunities such as participating in recreational activities and fulfilling educational goals.

At my first duty station at Travis AFB, Calif., I signed up for an overnight camping, cross-country snowshoe excursion through Yosemite Park in the middle of winter (that was a bad experience). I took several sewing classes at Lackland AFB, and I'm glad I did.

My greatest accomplishments are earning my Community College of the Air Force degree while stationed in Germany and acquiring a line number for master sergeant at 15 years time in service.

I never even thought about myself as one day being an NCO while I was an airman having a great time in the military.

Now, I can say that I'm still having a great time in the military but that I've come a long way. And, best of all, I'm not through yet.

VIEWPOINTS

Separations don't have to be painful

By Lt. Col. Gregory Ditzler

90th Security Forces Squadron Commander

F.E. WARREN AIR FORCE BASE, Wyo. – The global-reach capability of the Expeditionary Air Force is an exciting change to our Air Force culture. However, with EAF comes separation from home and family.

As a commander, the results of that painful separation are all too clear when my first sergeant and I assist families in coping with separation-related problems.

The Air Force has increased its focus on family support over the years, but separation causes unique problems within the family that only the family members themselves can overcome.

Here are some tips to combat separation problems:

- Realize that before the deployment begins, stress and anxiety will build.
- Take time as a family to plan how you'll maintain communication during the separation.
- Build a reliable family support net consisting of squadron and local community contacts, relatives and friends.
- Discuss known future events that will occur in the family during the separation (such as major purchases, birthdays), so some joint decisions can be made face-to-face in advance.
- Assure one another of the confidence you share in the relationship and the strength the family possesses to overcome challenges.

- Communicate before and during a TDY or remote. Communication is key to maintaining a strong and peaceful relationship during the time apart.
- Keep your phone calls positive at all costs.
- You might need to discuss difficult subjects, but remember each of you will review negative words many times after you hang up.
- E-mail is a great tool to keep each other updated, so consider investing in a home computer and possibly a laptop for the deploying member.
- Videotapes are a great way to share birthday parties and your baby's first steps.
- Regular mail, while slow, delivers valued greeting cards and treats from home. I still have my daughters' drawings that decorated my area while far from home.
- There is no substitute for the good old love letter.
- Communicate after a TDY or remote, too. Homecomings can create lifelong memories.
- Routines at home may have changed in the military member's absence, so allow time to adjust.
- Understand your spouses may have increased their senses of independence during your TDY, but this doesn't mean the returning military member isn't needed or important.

It's important to understand that military family members serve the Air Force as well and make sacrifices to keep our country free. So let's keep the family strong, while keeping the nation strong.

'Values,' from page 2

"United We Stand," reads a postage stamp issued in commemoration of Sept. 11 and the events that occurred in our nation. The meanings of value continue to evolve as we, as a nation, recover from the challenges on our national security. Media reports expound on our nation's reaction, as we all reevaluate what is truly

valuable to us.

Decision-making is implicit in every conscious life process. Even with the act of committing word to paper, a decision is made about the message and ways in which interpretation will affect its synthesis. I would challenge all of my comrades in arms to think long and hard and to decide what is truly valuable to them. Embrace and celebrate

each item of value, as conditions are dynamic and there might not be time to appreciate their wonder in the future. Cherish each person, place or item of value and treat each one in reverence to its extreme value.

Conveying that message of value to the people in your life will be priceless and may ultimately be what defines value for them in the future.

Actionline

298-5351

This column is one way to work through problems that haven't been solved through normal channels. By leaving your name and phone number, you are assured of a timely personal reply. If you give your name, we will make every attempt to ensure confidentiality when appropriate.



Col. Rick Rosborg
47th FTW Commander

From the commander

Another safe holiday season! I'm thrilled to report that all members of Team XL returned to work safe and sound on Jan. 3. During a time when the accident rate traditionally goes up, that's quite an accomplishment. I'd like to thank each of you for being so safety-conscious, and I look forward to spending yet another safe and successful year with you as we continue to train the world's best pilots.

Col. Rick Rosborg 47th Flying Training Wing Commander

Angel Tree

The Enlisted Spouses Club, along with the chapel and base exchange, collected more than 150 gifts through the Angel Tree Program to give to the Bethel Center and Amistad Family Rape and Violence Center for local children. Thank you to those who opened their hearts and bought gifts for these children. Without these generous gifts many Del Rio children would have gone without a bright and merry holiday.

Beatrice Ruiz Enlisted Spouses Club secretary

Community Update

Mold in base housing

A combination of temperature and humidity contributes to the growth of mold and mildew. The use of ultraviolet lights, electrostatic filter and continued maintenance of coils are some remedies to prevent mold/mildew buildup.

Vent cleaning is also done when required. Vent cleaning requests should be called in to Housing at 298-5003 or 298-4198. Justification, such as a documented medical condition or visual indication of mold/mildew buildup in vents, is necessary to warrant vent cleaning.

Flushing fire hydrants

EAST Inc. will put out a three-day advance notice to base people when they are going to flush the fire hydrants in order to prevent water damage to privately owned vehicles.

Airmanship

Intended to help all airmen articulate the Air Force's vision of aerospace power

What is an effect?

An effect is the physical or psychological outcome, event or consequence that results from a specific military action. Effects can occur at all levels of war (strategic, operational and tactical) and may in and of themselves produce secondary outcomes.

News

Laughlin member wins photo contest

Compiled from staff reports

One Laughlin member proved his worth as a photographer at the 2001 Air Education and Training Command photography contest.

Maj. Robert Hicks, 47th Support Group logistics director, won first place in the adult color print group.

Air Education and Training Command Services Directorate officials announced the winners of the command's 2001 photography contest Jan. 3.

The first-place finishers, runnersup and additional merit entries will now compete in the Air Force photo contest to be held later this year.

Sixty-two entries competed for honors in several categories that were judged at the Randolph Air Force Base skills development center. Nikon Corporation and the Professional Photographers of America sponsored the 2001 AETC contest.

Hicks took the photo at Arlington National Cemetery in the fall of 2000 when he was stationed at the Pentagon.

He said he knew he had a good shot when he took the photo.

"Fall in the [Washington] D.C. area is beautiful," said Hicks. "The graves added a nice symmetry and the shot was framed well. There was a nice mist coming off the ground. I took about a dozen shots of it. I knew I had a good shot when I took it."

Hicks, who has been interested in photography for the past four years, had never entered a photo contest before.

"My wife was the one who prompted me to enter this one," Hicks said. "Without her I never would have entered at all."

Hicks' photo won Laughlin's local contest in November and was sent to compete at the AETC level.



Photo by Mai. Robert Hicks

"Autumn in Arlington" by Maj. Robert Hicks, 47th Support Group logistics director, placed first in the military life category of the adult color print group in the 2001 Air Education and Training Command Photography Contest.

Gift exchange social set

The Officers' Spouses Club will host a white armadillo gift exchange social at 10:30 a.m. Tuesday in the Club XL ballroom. Those wishing to participate should bring a \$5 to \$10 gift.

R.S.V.P. to Jackie Oberdieck at 298-7201.

Town hall meeting set

A town hall meeting on base exchange and commissary issues will be held at 7 p.m. Tuesday in the Fiesta Community Center.

For more information, call 298-5988.

Call for trash removal

Those needing building cleaning and trash removal should direct requests to 2nd Lt. Meagan Ryan by sending an e-mail to meg.ryan@ laughlin.af.mil, faxing to 298-4179, or calling 298-5022.

Family program offered

The Exceptional Family Member Program is a multi-service program designed to ensure that family members of active-duty military are stationed near facilities, military or civilian, that can meet their medical or education exceptional needs.

Enrollment in the EFMP is mandatory for all

<u>Newslines</u>

active-duty military people who have a family member with an exceptional need.

For more information, call 298-6422.

Marina to reopen

The Southwinds Marina will reopen Wednesday. For more information, call 775-7491, or visit the park's Web site at www.nps.gov/amis.

MLK luncheon scheduled

A luncheon honoring Martin Luther King Jr. will be held at 11:30 a.m. Thursday at Club XL. The 47th Flying Training Wing Commander encourages everyone to attend.

R.S.V.P. by Tuesday to Senior Master Sgt. Michael Vaughan at 298-5422.

Weight program offered

The health and wellness center is offering a 90-day New Year's Resolution Program to help base people lose weight and get in better shape. Individual fitness assessment and nutrition counseling will be given.

The program is open to all active duty, depen-

dent and retired military, civilian service and contract employees.

For more information or to sign up, call 298-6464, or come by the HAWC.

CSAF survey scheduled

The Air Force chief of staff wants to know what changes Air Force people want in their organizations, and what those people think of the leaders they work for, from the squadron level through higher headquarters. This information will be gathered via the 2002 Chief of Staff survey, which will be available Jan. 22 through March 8.

The Web-based survey will take about 30 minutes and has approximately 100 questions covering three major areas: organizational climate and leadership; A-76 competitive sourcing; and major command-specific questions. After Jan. 22, log on to http://csafsurvey.af.mil/ from a government computer or http://www.csafsurvey.com/ at any time during the survey period.

Commissioning briefing

The education office will conduct an in-depth briefing regarding all commissioning programs available to active-duty enlisted military people Jan. 25 at 9 a.m. in Classroom 2 of Building 316. For more information, call 298-5545.



Interested in the Air Force?

Call Del Rio's Air Force recruiter at 774-0911.

Air Force announces plan to transform headquarters

he Air Force recently announced a new initiative to transform Headquarters Air Force into a more streamlined and effective organization. This will allow processes and staff arrangements to be put in place to cultivate efficiencies.

The goals of this reorganization are to improve business processes, eliminate unnecessary bureaucratic duplication and oversight and align appropriate headquarters functions in support of the nation's warfighters.

"Along with our colleagues in the U.S. Army, we are closely aligning our civilian and uniformed staffs to speed decision making and to facilitate effective handling of multiple issues ranging from Air Force Department management issues to providing support for operations Noble Eagle and Enduring Freedom," said James Roche, secretary of the Air Force. "This headquarters transformation reflects the need for all of us in government to be more agile and efficient. The secretary of defense has charged us with the task of working effectively together to execute our joint responsibilities to provide global reconnaissance and strike capabilities for this nation."

One such enhancement will be the formation of a new deputy chief of staff for Warfighting Integration. Highlighting the growing importance of intelligence, surveillance and reconnaissance, especially as a result of the war on terrorism, this office will focus management attention and allow us to modernize and integrate C2, C4, and ISR systems and provide an effective approach for managing this critical capability.

Another objective of the headquarters transformation is to fully enable the Air Force, through the under secretary, to fulfill its responsibilities as Department of Defense's executive agent for space programs. This will facilitate the effective management of all classified and unclassified space programs in the Department of Defense and the National Reconnaissance Office.

The Air Force headquarters transformation is entirely consistent with existing legislation. The effort reflects an integrated product team approach that has proven to be highly successful in private industry. This enterprise architecture for managing our department will extend this same teamwork concept throughout the secretariat and Air Staff by closely linking military and civilian organizations.

"We owe it to our people to reduce workload by ending duplicative staffing efforts on the secretariat and Air Staff," said Gen. John Jumper, Air Force chief of staff. "We are confident this initiative will help us break down barriers, improve communication and create a more integrated and effective staff.

"To the world outside the beltway, this should be a transparent change, but what it will do is improve the way we are organized to train, organize and equip the world's greatest air and space force," the chief said.

The implementation of this initiative will begin immediately. For more information, contact Air Force Public Affairs at (703) 695-0640.

(Courtesy of Defense Link)

News

CBS to air fighter pilot series

"It gives us an unprecedented

chance to tell the Air Force story

in our own way. The public will

get an unimpeded view of our

world."

Tyndall Air Force Base

-- Lt. Col. David Freaney

1st Fighter Squadron Commander

By Staff Sgt. Dan Neely

Air Force Print News

The Navy had its phenomenal, bigscreen hit "Top Gun." Now it's the Air Force's turn – at least on the small screens of America.

After nearly two years of serving as a filming location, the Tyndall Air Force Base, Fla., mission is about to fly with full after-burners into the living rooms of nearly 16 million television viewers across America. CBS recently signed on for eight one-hour episodes of the reality-based series "American Fighter Pilot."

The series follows the on- and off-duty lives of three Tyndall students as they train to become F-15 pilots.

Scheduled for an early February launch, the series also features in-depth interviews with the instructor pilots – called IPs – and academic instructors who trained

the trio of 1st Lt. Todd Giggy and Capts. Marcus Gregory and Mike Love.

Ironically, "Top Gun" director Tony Scott is producing the CBS series. Documentary filmmaker Jesse Negron and Brian Gadinski, the first producer of the series "America's Most Wanted," are executive producers on the project.

Fully supported by the Air Force, Air Education and Training Command and the Tyndall AFB 325th Fighter Wing, Negron spent 18 months at the base, shadowing the aspiring fighter pilots around the clock. To

get the necessary aerial footage, Negron and his production crews were granted access to film from the back seat of numerous Tyndall F-15s and affixed cameras to others to capture hours of aerial combat training sessions.

The filming didn't end there, however. In addition to from-the-cockpit shooting, the aspiring Eagle pilots were followed everywhere from their homes and churches to local businesses in a maximum effort to get inside the training, culture and lifestyles of fighter pilots.

"I believe the Air Force is in uncharted territory when it comes to 'American Fighter

Pilot," said Lt. Col.
David Freaney, 1st
Fighter Squadron
Commander. The
colonel was operations officer at
Tyndall's 95th Fighter
Squadron when the
three Air Force officers were students in
the F-15 basic course.

"It gives us an unprecedented chance

to tell the Air Force story in our own way," the colonel said. "The public will get an unimpeded view of our world. There's going to be a huge recruiting value associated with this production."

Freaney, who figures prominently in the series due to his experience with the featured student pilots, predicts the TV series will be a hands-down winner.

"My goal has always been to give the American public a truthful account of what it takes to graduate from the F-15 Basic Course," he said.

Base airman pleads guilty at court-martial

By Capt. Chad Diederich

47th Flying Training Wing deputy staff judge advocate

n airman assigned to the 47th Medical Support Squadron pleaded guilty Dec. 13 to wrongful uses of controlled substances and for failure to go to his appointed place of duty at his scheduled time.

The military judge sentenced him to a bad conduct discharge, six months' confinement and reduction to airman basic. As a result of the sentence, he also automatically received total forfeitures of all pay and benefits.

The airman was found guilty of wrongful uses of hallucinogenic mushrooms and Ecstasy. His illegal drug uses were discovered through a tip made to the Air Force Office of Special Investigations. The airman admitted to the military judge that he used mushrooms and Ecstasy more than once. On one occasion, he used the mushrooms in the Laughlin enlisted dormitory.

He also admitted that he failed to go to his appointed place of duty on or about Nov. 14.

The accused made a statement in which he apologized to the Air Force and his family. He told the judge that he knows what he did devastated his family.

After the sentence was imposed, the airman was escorted to Wackenhut Confinement Facility in Del Rio to begin serving his six months' confinement. He was then transferred to Lackland Confinement Facility to serve the remainder of his sentence.

Unless the airman waives his right to appeal, his case will be reviewed automatically by the Air Force Court of Criminal Appeals in Washington D.C.

Recycle t	this newsp	aper.
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82 percent of Stop-Loss waivers approved

More than 80 percent of Stop-Loss waiver requests have been approved by major command commanders who have reviewed about 900 requests from airmen currently affected by Stop-Loss.

An approved waiver effectively allows an airman to leave the Air Force despite the Stop-Loss order that began Oct. 2.

MAJCOM commanders or vice commanders have the authority to approve waivers under the Stop-Loss action, which keeps people from retiring or separating from the service during national emergencies. The current Stop-Loss action specifically cites operations Noble Eagle, Enduring Freedom and any associated operations.

The waiver process was included in the original pro-

gram guidance that set the rules for temporary Stop-Loss implementation.

"[Waivers] allow for MAJCOM commanders to judge, on a case-by-case basis, whether someone has compelling enough personal reasons to leave the service that outweigh the Air Force's need for them to stay," said Lt. Col. Richard Binger, chief of retirements at Randolph Air Force Base.

As of Jan. 3, MAJCOM commanders had approved waivers for 82 percent of enlisted people and 81 percent of officers requesting them. About 11,500 people with original retirement or separation dates of Oct. 2 through April 30 are currently affected by Stop Loss — 2,182 officers and 9,334 enlisted.

"What's interesting is that less than a thousand of those affected have asked for waivers," said Binger.
"It seems that people are accepting that their country needs them right now.
We're happy that the waiver authority exists for those people who face things in their personal lives that really make it hard for them to stay."

The Air Force expects a review of Stop-Loss will be completed and announced in January. The first review, after 30 days, led the Air Force to continue Stop-Loss for everyone on active duty.

The current review, like the first, is exploring which, if any, career fields can allow people to retire or separate at the end of their commitments, or if Stop-Loss will continue for everyone.

(Courtesy of Air Force Personnel Center)

F-16 accident report released

RANDOLPH AIR FORCE BASE – Turbulence from another aircraft was the primary cause of an F-16C accident Oct. 25 at Luke Air Force Base, Ariz., the Air Force recently announced in its accident investigation report.

In the report, the accident investigation board said the pilot of the mishap aircraft was the fourth member of a four-ship formation completing a surface-attack training mission. During the landing, the mishap pilot entered the wake turbulence generated by the aircraft ahead of him and touched down in an "un-commanded right bank," at a rate of descent well in excess of the design structural limits for the F-16's main landing gear.

The pilot attempted to level the wings and lift the nose of the aircraft, but the turbulence caused the airplane to roll to the right and down. As a result, the right main landing gear collapsed outward under the right wing tank. The aircraft then slid down the runway for about 6,500 feet before veering off the right side of the runway. The pilot safely ejected as the aircraft departed the runway.

Col. Michael J. Maffei of Air Education and Training Command headquarters at Randolph headed the accident investigation board.

'Intern,' from page 1

program designed to develop tomorrow's leaders," he said.

AFIP combines hands-on experience as an intern on the Joint Staff, Office of the Secretary of Defense, Secretary of the Air Force, or Air Staff arena with graduate courses in leadership and management at George Washington University.

After a month-long orientation, all interns will take classes at George Washington University throughout the fall. The interns will work two sixmonth rotations in positions on the Air Staff, the Air Force Secretariat, the Joint Staff, or Office of the Secretary of Defense.

To expand the functional knowledge and experience of these young officers, one six-month rotation will be in an area related to the intern's primary career field, said Young. The other rotation will be served in an unrelated area to broaden their experience.

Upon completion of the intern program, participants return to the field to capitalize on the experience they gained. They will not be retained on the Air Staff or Secretariat and will, in most cases, return to wing level.

Recycle this newspaper.

'Raises,' from page 1

increase, E-7s an average increase of 8.5 percent, and up to 10 percent for E-9s.

Certain lower-ranking grades also will see increases that have nothing to do with percentages or retention, but to fix inequities in the pay table, he said.

For instance, on the 2001 pay table an E-3 with under two years of service would make more money by going over two years in service as an E-3 than by getting promoted to E-4.

"We thought that sent the wrong signal," Kopang said. "We wanted to send the signal that people should strive for promotion quicker."

President Bush in February 2001 pledged an additional \$1.4 billion to go toward pay raises for service members. He signed the 2002 National Defense Authorization Act, which included the extra money, Dec. 28. Without this money, members would have gotten a 4.6 percent across-the-board increase at the New Year, Kopang said.

Higher raises for NCOs reflect the changing demographics of a more educated force. Kopang explained the military pay tables are based on the premise that enlisted members are high school graduates. Most of today's enlisted members have some college under their belts. The services strongly encourage members to further their education.

Kopang estimated that up to 40 percent of senior NCOs are college graduates.

"We can't pay them as much as a college degree holder right now," he said of the senior enlisted grades.

The idea was to bring their earnings closer to civilian counterparts who are high school graduates with some college, he said.

Housing allowance rates have increased as well. In 2001, military members not living in government-provided quarters paid an average 15 percent of their housing costs out of their own pockets. DOD is working to ensure the Basic Allowance for Housing covers all of a member's housing costs by 2005.

In 2002, for instance, members will pay 11.3 percent of their housing costs out of pocket on average. Housing allowances are tied to actual housing costs in a given geographic area, so some areas are getting larger rate increases than others.

No rates are going down, though. Kopang said DOD has implemented individual and geographic rate protection. Even if housing costs decrease in an area, the rates won't go down.

Members will not get a lower rate in 2002 than they did in 2001 as long as they stay at the same duty station, and members moving into an area won't get a lower rate than individuals who live there already, he said.

LIFESTYLES 🕋

The XLer



Photo by Airman 1st Class Brad Pett

Maj. Tammy Savoie
Life Skills Clinic flight commander

Hometown: New Orleans, La. Family: Daughter, Jessica, 9

Time at Laughlin:

2 years, 5 months

Time in service: 8 years on active duty and 15 years enlisted in the Air National Guard

Name one way to

improve life at Laughlin:

Make it a continental United States remote assignment

Greatest

accomplishment:

Earning my doctorate in Clinical Psychology

Hobbies: Sports

Bad habit: Taking on too many

projects at one time

Favorite play: Phantom of the

Opera

Favorite musician: Bonnie Rait If you could spend one hour with any person, who would it be and why? George Washington. I wonder if he had any idea when he led the Revolutionary War and when he decided not to seek the presidency after two terms, the contributions he made to the founding of our country and in setting the example for the orderly transition of power in our democratic state.

Chapel Schedule



Catholic

Saturday - 5 p.m. - Mass Sunday - 9:30 a.m. - Mass

> - 11 a.m. - Little Rock Scripture Study in Chapel Fellowship Hall

Thursday - 6 p.m. - Choir

Tuesday-

Friday - 12:05 p.m. - Mass

- 12:05 p.m. and 7 p.m. Holy Days

of obligation

Reconciliation - Before Sunday Mass and Wednes-

day from 7 to 9 p.m. and by

appointment

Religious Education/

Bible Study - 11 a.m. and noon Sunday

Jewish Max Stool, call 775-4519

Muslim Dr. Mostafa Salama, call 768-9200

Nondenominational

Friday - 7 p.m. - Unity in Community

Services

Protestant

Sunday - 11 a.m. - General worship Wednesday - 12:30-2:15 p.m. - Women's

Bible Study at chapel
- 7 p.m. - Choir at chapel

For more information on chapel events and services, call 298-5111.

What is your favorite military benefit?



Airman 1st
Class Louis
Butterfield
47th Communications Squadron radar
maintenance

"Thirty days paid vacation."



Capt. Sylvia
Ballez-Griffin
47th Medical
Operations
Squadron nurse
manager

"Our fantastic health care system."



Airman 1st
Class Gerson
Hernandez
47th Services
Division fitness
specialist

"All the travel opportunities."

LIFESTYLES 🌊

First, last flight for father, son navigators

By Ed Drohan

Air Force Print News

ol. James Kingsley and his son, Capt. Jeff Kingsley, have careers with a lot of similarities. Both are Air Force navigators by trade, both have flown the C-130 Hercules, and both have been assigned to the 40th and 41st Airlift Squadrons at Pope Air Force Base, N.C.

But neither has ever had the opportunity to fly with the other until recently when they shared the cockpit. It was both the first and last flight they will have together since it was also Col. Kingsley's final flight after 30 years as an Air Force officer.

Col. Kingsley, the former 43rd Airlift Wing director of staff and inspector general at Pope AFB, arranged to have his traditional "fini flight" during a mission with his son as the navigator.

Even though the two aviators have more than 35 years in the Air Force between them, it was their first time in the cockpit together during a mission.

"We flew a low-level route through the

mountains," Col. Kingsley said after the mission. "It was a great flight and a great crew. It was nice to see Jeff is as good as he says he is."

According to Capt. Kingsley, his father did not say much during the training flight.

"It was a nice flight, but he was like a 10-year-old on the night before Christmas," Capt. Kingsley said. "He just sat there quiet most of the time, but it was nice to be able to do this after he's spent 30 years in the Air Force."

While the flight turned out to be a fatherson mission, they were not the only family members involved. Donna Kingsley, the colonel's wife and the captain's mother, helped a crew chief marshal the aircraft into its parking spot on the ramp after the mission. She also took personal charge of the fire hose to ensure Col. Kingsley received a proper wetting down after his final flight.

When last seen, the Kingsley family, including one somewhat soggy but smiling colonel and his drier but also smiling son, were heading for home.



Photo by Dave Davenpor

Col. James Kingsley watches his son, Capt. Jeff Kingsley, prepare for their first and last flight together as Air Force officers.

LIFESTYLES 🤝



Rolling over

Photo by Airman 1st Class Brad Petti

A dummy falls out of its car seat during a roll over demonstration outside of Anderson Hall Jan. 3. The demonstration, put on by the Department of Transportation, shows the effectiveness of vehicle safety restraints, especially during roll over situations.

Following antiterrorism tips increases protection

Compiled from staff reports

In this day and age of terrorism, it is important to take precautions to make sure you are not a target. One of the places one could become a target for terrorists is when traveling.

Unless mandated by military directives, follow these simple tips when traveling to protect yourself:

- Utilize plain, civilian luggage. Avoid military-style bags such as the duffel bag and B-4 bags.
- Remove military logos and decals, and ensure your rank or military address is not present on luggage tags.
- Remember to travel in conservative civilian clothing when using commercial transportation or military airlift which connects to a flight at a civilian terminal.
- Don't wear distinct military items such as organizational shirts, caps, shoes or glasses.
- Cover up any United States affiliated tattoos.
- Don't wear United States-identifying items such as cowboy hats, baseball caps, American logo t-shirts, jackets or sweatshirts.

Interested in the Air Force?

Call Del Rio's Air Force recruiter at 774-0911.

Friday, Border Eagle. Wednesday, this newspaper: http://www.af.mil/newspaper

SPORTS AND HEALTH

Bowling standings

<u>Team</u>	<u>Points</u>	<u>Team</u>	Points
Boeing	72-32	47 FTW	48-56
OSS	69-35	CE	48-56
DeCA	58-46	SFS	35-69
Services	54-50	Commtracting	32-72

XL Fitness Center hours Monday - Thursday:
5 a.m. to midnight
Friday:
5 a.m. to 8 p.m.
Saturday, Sunday,
Holidays:
9 a.m. to 8 p.m.

Base bowlers to represent Laughlin

By Airman Timothy J. Stein

Staff writer

Six Laughlin members will travel to Keesler Air Force Base, Miss., Sunday to compete in the command's second Championship Bowling Tournament.

The six bowlers earned their spot on Laughlin's team by bowling the highest in a three-game best series bowling tournament Dec. 10 at the Cactus Lanes Bowling Center on base.

The team will compete against teams from other Air Education and Training Command bases for the Commander's Trophy. The highest scoring male and female of the entire tournament will go on to represent AETC at the Air Force Bowling Training Camp.

"It is going to be a lot of fun," said Beth Smith, one of the members of the six-person team and a bowler for the past 30 years. "I am looking forward to the opportunity to represent Laughlin."

The other members of the Laughlin team are Stephanie Hurley, Rick Horn, Billy Beckwith, Antonio Gomez and

Sean McCauley.

Pammi Davison and Curtis McClain were named alternates to go if any of the top qualifiers can't attend the tournament at Keesler.

"I expect [the AETC tournament] is going to be very tough," said Smith. "There are a lot of good Air Force bowlers out there. Hopefully we can do Laughlin proud."

Smith, who qualified for the tournament with a score of 536, was the highest scorer on the team. Horn scored a 525, Beckwith a 521, McCauley a 518, Gomez a 513 and Hurley a 447.

Gomez was originally an alternate who received a spot on the team when Terence Zelek couldn't attend.

Beckwith, a bowler who has been playing in tournaments since 1993, said the tournaments can be both fun and frustrating.

"It is all how you look at it," said Beckwith. "It depends on how competitive you are. We are going to be competitive and try our best to represent Laughlin, but we also want to have fun and meet new people."

The tournament lasts until Thursday.



Photo by Tech. Sgt. Jim Varhegyi

Light my fire

Retired Col. Frank E. Herrelko Sr. carries the Olympic flame during his leg of the 2002 Olympic torch relay in Washington Dec. 21. Herrelko, who is 88 years old and a World War II veteran, shared his leg of the torch relay with a Korean War vet and a Vietnam War vet. Herrelko is one of 11,500 people chosen to carry the Olympic flame on its 13,500-mile journey through 46 cities on its way to Salt Lake City for the start of the 2002 Winter Olympic Games.